



Police and Crime Plan Update 2020-2021

Barry Coppinger, Police and Crime Commissioner

Police and Crime Plan 2019-2020

Five Key Priorities:

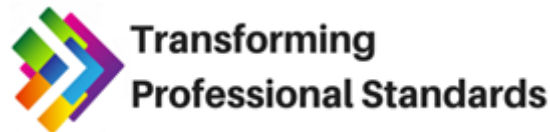
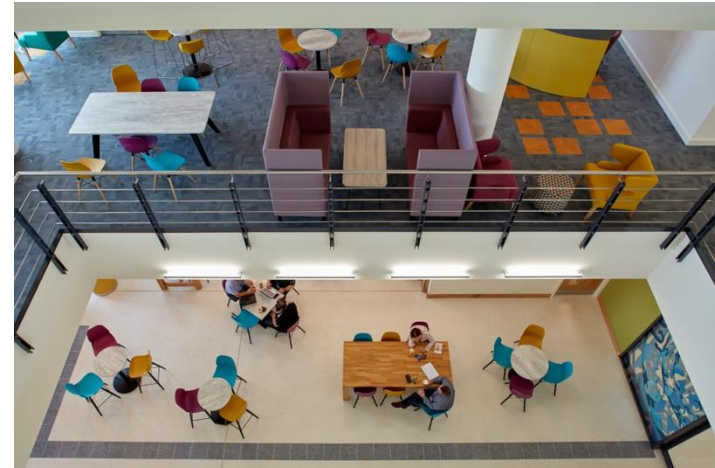
1. Investing in Our Police
2. A Better Deal for Victims and Witnesses
3. Tackling Offending and Re-Offending
4. Working Together to Make Cleveland Safer
5. Securing the Future of our Communities





Investing in Policing – Progress

- Developing the culture of Cleveland Police
 - Everyone Matters
- Transforming Standards and Ethics
- Agile Flexible Modern Facilities
 - Community Safety Hub
 - Improvements in technology – E-CINS
 - Driving forward new and innovative ways of working in partnership on Community Safety
- Collaboration
 - Commitment to being open to collaboration in relation to police functions





Investing in Policing – Future Commitments

- Review current policing model
 - Re-focused Neighbourhood Policing, enhanced problem solving, making Officers more accessible to the public
 - Increase the use of Volunteers and Police Specials
 - Further develop Police Cadets
- Review Control Room
 - Greater service capability to meet demands
- Enhancing communication with the public
 - Explore new methods of public contact and engagement
- Ensure a workforce that is transformed and modernised
 - Continue to invest in Equality and Diversity through Everyone Matters Programme
 - Invest in wellbeing of our staff
- Transform technology
 - Ensuring Police Staff and Officers have the resources and technology to properly investigate crime and bring offenders to justice
 - Further support the development of agile working
- Supporting the effective implementation of the new police complaints system including the enhanced role for commissioners
 - Delivering a more transparent, responsive and independent system of complaints
- Develop a local drone capability





A Better Deal for Victims and Witnesses – Progress

- Providing enhanced services for vulnerable victims
 - A comprehensive victim referral service delivered by the Victim Care and Advice Service
 - Providing the same level of care for vulnerable victims of ASB
- Promoting and developing Teesside Sexual Assault Referral Centre
- Restorative Cleveland
- Whole system approach to Domestic Abuse
- Review and transform our approach to witness care





A Better Deal for Victims and Witnesses – Progress

- Following Operation Phoenix services to victims continue to develop with positive action being reported from Cleveland Police.
- A joint conference was hosted by the OPCC and Cleveland Police and attended by partners on the 30th September to identify opportunities for a more joined up approach to progressing improvements to domestic abuse. Key priorities raised within the conference are now being progressed by a small group of representatives from the event.
- A multi agency conference took place on 16th October, National Anti-Slavery Day, arranged by the Anti-Slavery Network and Safeguarding Adults Board to focus on 'Understanding Exploitation of Tees' The network has further developed victim pathways for each of the local authority areas to utilise should a victim be identified that requires support.





A Better Deal for Victims and Witnesses – Future Commitments

- Consider embedding of learning from the Domestic Abuse Whole System Approach Project
- Increase awareness and understanding of county lines (when gangs exploit children to sell drugs)
- Further develop both the Rape and Domestic Abuse Scrutiny Panels
 - Ensure organisational learning informs future developments/learning.
- Re-commission Support Provision for Victims
 - Victim Care and Advice Service
 - Support for victims of Honour Based Violence / Forced Marriage and FGM
- Work in partnership to tackle all strands of hate crime





Tackling Offending and Re-Offending – Progress

- Working together with the Durham PCC I have committed to driving forward reform of the Local Criminal Justice landscape, replacing the former LCJB with a Local Criminal Justice Partnership delivering:
 - An end-to-end system for rehabilitating offenders and reducing reoffending.
 - Integrated Offender Management
 - Deferred prosecution model – Cleveland Divert Scheme
 - Youth Offending Service Triage Scheme
 - Greater focus on preventing female offending (Ministry of Justice £203,000 grant)
 - Working in partnership to enhance employment opportunities and ensuring housing needs are met



LCJP | Cleveland & Durham
Local Criminal Justice Partnership



Tackling Offending and Re-Offending – Progress



- The Heroin Assisted Treatment Scheme was launched on 9th October attracting wide spread local and national media attention, the first clinic then took place on the 15th October in Middlesbrough.
- The Knife Angel was brought to the area in August 2019 by the OPCC and 4 key partners. The visit increased education opportunities through the facilitation of workshops and the use of knife amnesties to create artwork by Stockton Riverside College.
- Youth Offending Teams were also engaged as a result of the Knife Angel as they assembled 500 stab packs in collaboration with the Chris Cave Foundation, supported by the OPCC



Tackling Offending and Re-offending – Future Committments

- To further enhance our Integrated Offender Management Approach
 - An Integrated Offender Management Steering Group to be set up
- Enhance the support available to female offenders
 - Develop a whole system approach to address the needs of women in the criminal justice system
- Increase support and availability of interventions for domestic abuse perpetrators
- Further develop the Cleveland Divert deferred prosecution scheme
- Develop violence prevention initiatives through Early Intervention Youth funding





Working Together to Make Cleveland Safer - Progress

- I have invested in Empowering-Communities Inclusion & Neighbourhood Management (E-CINS) which is software that can be used by
 - Police
 - Local Authority
 - Health Agencies
 - Criminal Justice Partners

to record information about local problems, vulnerable individuals, victims and offenders which results in a more co-ordinated approach to responding to concerns.

- Worked with partners to ensure a Safe Places scheme is operating in each Local Authority area. These aim to keep vulnerable people safe whilst they're out and about in our community.
- The Community Safety Hub has been designed to encourage close working relationships with partners and community groups





Working Together to Make Cleveland Safer – Future Commitments

- Evolve
 - Durham & North Yorkshire collaboration (Major Crime, Legal Services)
- Cleveland Fire Brigade (shared estate and assets) Learning and Development Centre
- Seven Force (strategic policing requirement collaboration)
 - NPCC No 2 Region (Counter terrorism, Combined Biological, Radiological and Nuclear)
- North East Regional Serious Organised Crime Unit
 - Durham & Northumbria collaboration
- National Police Air Service (NPAS Board)
- Local Authorities Safeguarding Children Hubs
- Other partnership working e.g. Rural Crime Forum, Strategic Hate Crime Group



Securing the Future of Our Communities - Progress

- Investing in Communities
 - PCC commitment to engage with every ward in Cleveland (Your Force Your Voice over 665 meetings attended since elected)
 - Funding youth diversionary activities
 - During 2017/18, I granted over £140,000 for 36 local community safety projects.
 - Further develop use of the Community Safety Fund - helping communities make a difference locally.
 - Work with schools to prevent offending and victimisation this will include delivery of a programme designed to challenge racism, extremism and radicalisation
 - Serious Violence Grant (£546,000 Home Office grant)





Securing the Future of Our Communities – Future Commitments

- Continue with Your Force Your Voice to engage with the local communities in the 79 Cleveland wards.
 - A chance to listen to the policing priority of Cleveland residents first hand.
- Boost funding locally for Community Safety Programmes
- Working with schools to prevent offending and victimisation
 - Show Racism the Red Card
- Work with communities to draw up new plans for local Community Safety initiatives.





Scrutiny Programme

- Refreshed, amplified approach to scrutiny and holding to account, with the following additional key features:
- A thematic focus on:
 - Priorities within the Police & Crime Plan
 - Delivery of the improvements set out in the Chief Constable's Strategic Assessment.
- An expectation that personnel at all levels who take part in scrutiny are transparent and candid about their accomplishments, their challenges and their plans to address them
- A focus on a 'what will change / improve and by when' basis
- An increase in the use of independent scrutiny approaches



Financial Background and Context

- Only 27.5% of our Funding comes from the Local Precept
- With the remaining 72.5% from the Government
- There has been a significant and continued shift towards Local funding over the last 5+ years
- In terms of Government Grants we have had reductions of over £25m in CASH terms since 2010/11.
- This equates to around £40m in real terms. (the equivalent of around 800 Police Officers !!!!)



Policing Settlement

- Will not be announced until after the General Election.
 - *Therefore timeframes for planning and consultation on service proposals, budgets and precepts will be even more difficult than usual.*

What do we think we know?

- *Additional funding to recruit 72 FTE more Police Officers during 2020/21.*

What don't we know?

- *Will we receive enough funding to cover all of the costs of this additional recruitment for the whole year?*
- *Will our Core Funding increase in line with Inflation.*
- *What are the limits that we are working within from a Precept perspective?*
 - PCC's weren't specifically included in the recently published Council Tax consultation – so we are in the dark on this one.



Savings and Cost Pressures

- Savings of £1.7m are factored into the 2020/21 financial plan.

HOWEVER

- Non-pay cost pressures are forecast to be £2.8m

AND

- Pay inflation is forecast to cost an additional £2.5m.

SO

- Assuming the Government fully fund the increases in Police Officers we need income to increase by at least £3.6m to enable this to happen.



What does this £3.6m equate to?

- £3.6m is the equivalent of a 9.8% increase in Precept which would equate to an annual increase of £24.55 for a Band D property.
- £3.6m is the equivalent of a 4.3% increase in Government Grant
- The following percentage increases would also produce the same outcome in terms of the overall financial picture:

Government Grant Increase	Precept Increase
0.0%	9.8%
1.0%	7.6%
2.0%	5.2%
3.0%	3.0%
4.3%	0.0%

- Consultation with the public will take place as soon as more information is available.