**Appendix 1 Meetings & Hearings held during the period 1st April 2016 to 30th April 2018**

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| --- | --- | --- |
|  | Misconduct Meetings | Misconduct Hearings |
| 1st April 2018 – 30th April 2018 | 1 | 0 |
| 1st April 2017 - 31st March 2018 | 3 | 5 |
| 1st April 2016 - 31st March 2017 | 3 | 7 |
| **Total** | **7** | **12** |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Misconduct Meetings** | | |  | |  | |  | |  | |
|  | | |  | |  | |  | |  | |
| 1st April 2018 – 30th April 2018 | | | Date of Meeting | | Officer | | Breach | | Outcome | |
| CO/403/17 | | | 19/04/2018 | | Police Constable | | Other Neglect or Failure in Duty | | Written Warning | |
| 1st April 2017 - 31st March 2018 | | | Date of Meeting | | Officer | | Breach | | Outcome | |
| CM/27/14 | | | 13/11/2017 | | Police Constable | | Use of Force | | Written Warning | |
| CM/41/16 | | | 26/04/2017 | | Police Sergeant | | Discreditable Conduct | | Final Written Warning | |
| 1st April 2016 - 31st March 2017 | | | Date of Meeting | | Officer | | Breach | | Outcome | |
| CM/00037/15 | | | 31/03/2017 | | Police Constable | | Discreditable Conduct | | Final Written Warning | |
| CM/00009/16 | | | 10/06/2016 | | Police Constable | | Discreditable Conduct | | Management Advice | |
| CM/00020/16 | | | 30/09/2016 | | Police Constable | | Discreditable Conduct | | Written Warning | |
| CM/00043/16 | | | 03/03/2017 | | Police Constable | | Confidentiality | | Management Advice | |
| **Misconduct Hearings - 1st April 2016 – 30th April 2018** | | | | | | | |  |  |  | |  |
| **Date** | **Officer (Rank/Role)** | **Allegation Type** | | **Assessment** | | **Allegation Details** | | **Outcome** | **IOPC Involvement** | **Public Hearing** | | **Case Reference** |
| Feb-18 | Police Constable | Discreditable Conduct | | Gross Misconduct | | Convicted of drink driving whilst off duty | | Dismissed without notice following a Misconduct Hearing | None | No | | CM/65/17 |
| Nov-17 | Police Constable | Honesty & Integrity Duties & Responsibilities Confidentiality | | Gross Misconduct | | Misuse of Force Computer Systems/Abuse of Authority | | Dismissed without notice following a Misconduct Hearing | None | Yes | | CM/27/17 |
| Aug-17 | Police Constable | Discreditable Conduct | | Gross Misconduct | | Convicted of drink driving whilst off duty | | Final Written Warning | None | No | | CM/12/17 |
| Apr-17 | Police Constable | Discreditable Conduct | | Gross Misconduct | | Allegedly committed sexual offences against females from the East Cleveland area whilst on duty | | Dismissed without notice following a Misconduct Hearing | None | Yes | | CM/06/17 |
| Apr-17 | Police Constable | Honesty & Integrity Orders & Instructions | | Gross Misconduct | | Provided a false reference for an ex-police officer | | Dismissed without notice following a Misconduct Hearing | None | Yes | | CM/50/16 |
| Feb-17 | Police Constable | Use of Force | | Gross Misconduct | | A conviction at Teesside Magistrates Court for Drunk & Disorderly & Common Assault in relation to an off duty incident | | Dismissed without notice following a Misconduct Hearing | None | Yes | | CM/49/14 |
| Dec-16 | Police Sergeant | Duties & Responsibilities Honesty & Integrity Discreditable Conduct | | Gross Misconduct | | Abuse of Authority | | Not Proven | Matter referred to the IPCC - Supervised Investigation | Yes | | CM/45/12 |
| Nov-16 | Police Constable | Honesty & Integrity  Discreditable Conduct  Equality & Diversity | | Gross Misconduct | | Allegation officer made inappropriate comments to a colleague & discreditable conduct whilst off duty | | Written Warning | Matter referred to the IPCC and sent back for local investigation | Yes | | CM/16/16 |
| Nov-16 | Police Constable | Oppressive Conduct & Harassment & Corrupt Practice | | Gross Misconduct | | Pursued a complaint of harassment against a member of the public. | | Resigned prior to a misconduct hearing | None |  | | CO/13/16 |
| Aug-16 | Police Constable | Discriminatory Behaviour & Improper Disclosure of Information | | Gross Misconduct | | Officer posted offensive and abusive comments on social media and used force computer systems for a non-policing purpose. | | Dismissed without notice following a Misconduct Hearing | Matter referred to the IPCC and sent back for local investigation | Yes | | CO/82/16 |
| Jun-16 | Police Constable | Equality & Diversity | | Gross Misconduct | | Allegation officer made inappropriate comments to a colleague and misuse of a partner agency vehicle. | | Written Warning | None | Yes | | CM/03/16 |
| Apr-16 | Police Constable | Other Assault | | Gross Misconduct | | Allegation officer assaulted a member of the public whilst affecting an arrest. | | Officer was found not to have breached the standards of professional behaviour. | None |  | | CO/70/14 |