



Reference No: 2022-0007632

THE POLICE & CRIME COMMISSIONER FOR CLEVELAND DECISION RECORD FORM

REQUEST: For Police and Crime Commissioner Approval.

Title: Preferred Candidate for Chief Constable of Cleveland Police.

On the 2 February 2022, the Police and Crime Commissioner (PCC) concluded the selection process for the Chief Constable of Cleveland Police, resulting in the Commissioner selecting a preferred candidate.

The PCC has selected Mark Webster.

In accordance with schedule 8 of the Police Reform and Social Responsibility Act 2011 and Part 3 of the Police and Crime Panels (Precepts and Chief Constable Appointments) Regulations 2012, the PCC will ask the Police and Crime Panel to consider and make a report to him on the proposed appointment, at a confirmation hearing on 10 February 2022.

The PCC's reasons for this decision are set out in his report to the Panel which is appended to this Decision Record Form at Appendix A.

Decision:

To propose Mark Webster to the Police and Crime Panel for appointment as Chief Constable of Cleveland Police.

OPCC Lead Officer: Lisa Oldroyd, Chief Executive & Monitoring Officer

Contractor Details (if applicable):

Implications:

Has consideration been taken of the following:	Yes	No
Financial	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Legal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Equality & Diversity	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Human Rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sustainability	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Risk	<input checked="" type="checkbox"/>	<input type="checkbox"/>

(If yes please provide further details below)

Decision Required – Supporting Information

Financial Implications: (Must include comments of the PCC's Chief Finance Officer where the decision has financial implications)

The Terms and Conditions of the proposed appointment are in line with Police Regulations, with the salary offered to the preferred candidate being in line with the Spot Salary for the Chief Constable role in Cleveland, with the addition of 10%, which is again in line with Police Regulations. The decision is therefore in accordance with the financial parameters within which the PCC must operate.

Legal Implications: (Must include comments of the Monitoring Officer where the decision has legal implication)

The selection process has been carried out in accordance with statutory requirements and will be followed by the confirmation process as required under the Police Reform and Social Responsibility Act 2011.

Equality and Diversity Implications

There are no diversity and equality implications arising from this report.

Human Rights Implications

There are no Human Rights Act implications arising from this report.

Sustainability Implications

There are no sustainability implications arising from this report.

Risk Management Implications

There are no risk management implications arising from this report.

OFFICER APPROVAL

Monitoring Officer

I have been consulted about the decision and confirm that financial, legal, and equalities advice has been taken into account. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signed



Date 9.2.22

Police and Crime Commissioner:

The above request HAS my approval.

Signed

A handwritten signature in black ink, appearing to be 'B. U. M.' with a long horizontal stroke underneath.

Date 09.02.2022